

REGULAR MEETING**August 23, 2010****Key West Campus****2:00 P.M.**

**APPROVAL OF THE
AGENDA
APPROVAL OF THE
MINUTES
CONSENT AGENDA**

PRESENT: Trustees: O'Bannon, Martin, Bassett, Scales, Slate;
Attorney DeVane; Provost Charles; VP Kehoe; Staff: Estenoz, A. Ernst-Leonard, Mera,
Tinker, MacWilliams, Snyder, Love, Monroe, Preston, Rice, Carreaga, Heck, Cole, Hullum,
Wood, McPherson
GUESTS: Andrew Hayes
The Agenda was approved.
Moved Scales, seconded Martin to approve the minutes of July 27, 2010.
VOTING YES: Scales, Slate, Bassett, Martin, O'Bannon

CONSENT AGENDA

Moved O'Bannon, seconded Bassett to approve the Consent Agenda in bulk, as per separate attachment (Suppl. Min. Book)

VOTING YES: Scales, Slate, Bassett, Martin, O'Bannon

DISTRICT BOARD OF TRUSTEES**PRESIDENT**

**PRESIDENT'S
REPORT**

A. President's Report

- Enrollment is up.
- Shark Expo - The 1st. Annual Shark Expo, will be hosted by the FKCC Foundation, Saturday, August 28, 2010, at 5:30 p.m., in the Tennessee Williams Theater. There will be shark repellent demonstrations, food, cash bar, and live music. The guest will be invited to bid on silent auction items, and there will be a live auction of nine limited lithographs created by Wyland. The main event of the evening will be of Sharks and Humans Presentation by Dr. Rice and Eric Stroud. Net proceeds will benefit the FKCC Foundation's Marine Science Fund.
- Residence Hall Update – The College met with two representatives from Standards and Poors last Thursday, in pursuit of receiving an investment grade bond rating, which would allow a significantly lower interest rate. They will bring back their findings in approximately 4 weeks.
- WE Team - The WE team will set up in front of the main building and meet new and returning students. The Team's goal is for the students to have a positive first experience. The Team will be answering questions, providing directions, distributing Student Handbooks, serving food and other freebies.

**MEETING TIME AND
PLACE**

B. Moved O'Bannon, seconded Bassett to approve moving the Meeting Time and Place to the 4th. Monday of the Month at 2:00 p.m.

VOTING YES: Scales, Slate, Bassett, O'Bannon, Martin

Faculty Council Report – Edgardo Alvarado-Vasquez reported to the Board that the Faculty

**FACULTY COUNCIL
REPORT
MODIFICATION OF
MINUTES OF
3/22/2010**

C. Council meetings will resume in the Fall. There will be a meet and greet on August 30th.

D. Moved Scales, seconded Bassett to approve the modification of the Minutes from March 22, 2010, to reflect the inclusion of the approval of the Mission Statement in motion with the Strategic Plan 2010-2013, as per separate attachment (Suppl. Min. Book)

Dr. MacWilliams reported that we are right on schedule with our SACS compliance report.

VOTING YES: Scales, Slate, Bassett, O'Bannon, Martin

QEP STATEMENT

E. Moved O'Bannon, seconded Martin to approved the QEP Statement as per separate attachment (Suppl. Min. Book)

VOTING YES: Scales, Slate, Bassett, O'Bannon, Martin

ATTORNEY

Attorney DeVane reported to the Board on the Lawsuit with the City of Key West. The additional council has prepared a Motion for Summary Judgment, the hearing date is set for Nov. 16, 2010. Attorney DeVane updated the Board on the Residence Hall financing, it looks like the best deal will come from Zion's Bank. Trustee Scales would like Dr. Tyree to send letters to the old DSO Board thanking them for their service.

Attorney DeVane will get a lease together by next month's Board Meeting.

A. Moved Scales, seconded O'Bannon to adjourn as a Regular meeting and reconvene as a Rule Making Board.

VOTING YES: Scales, Slate, Bassett, O'Bannon, Martin

**BR 6.525
INTELLECTUAL
PROPERTY AND
ROYALTIES**

Moved Bassett, seconded O'Bannon to approve BR 6.525 Intellectual Property Patents and Royalties, as per separate attachment (Suppl. Min. Book)

VOTING YES: Scales, Slate, Bassett, O'Bannon, Martin

**BR 6.520
COPYRIGHTS**

Moved Bassett, seconded O'Bannon to approve BR 6.520 Copyrights, as per separate attachment (Suppl. Min. Book)

VOTING YES: Scales, Slate, Bassett, O'Bannon, Martin

**BR 4.200
FUNDRAISING**

Moved O'Bannon seconded Bassett to approve BR 4.200 Fundraising, with the addition of the word "College" under B, 1st. line after "Florida Keys", as per separate attachment (Suppl. Min. Book)

VOTING YES: Scales, Slate, Bassett, O'Bannon, Martin

Moved O'Bannon, seconded Bassett to adjourn as a Rule Making Board and Reconvene as a Regular Meeting.

VOTING YES: Scales, Slate, Bassett, Martin, O'Bannon

HUMAN RESOURCES

A. Moved Bassett, seconded Martin to approve the Personnel Actions as follows:

NEW EMPLOYEES

Barken, Robert - August 9, 2010, Grant Funded, Research /Lab Assistant, Marine Sciences, Career, Grade 6, \$15.02/hour.

Sullivan, Jaimie - July 26, 2010, Financial Aid Specialist, Career, Grade 4, \$12.87/Hour.

Clifton, Debra - September 7, 2010, Library Specialist, Career, Grade 4, \$14.16/hour.

PART-TIME

Blanco, Jesus - July 19, 2010, Part-time Lab Assist. Chem.-Bio., \$13.90/hour.

Brynes, Adam - August 13, 2010, Part-time Boat Captain, \$25.00/hour.

Hacker, Edwin - June 21, 2010, Part-time Lab Assist. Ceramics, \$13.90/hour.

Hally, Alessandra - June 28, 2010, Part-time Swim. Skills Coord. \$11.91/hour.

Pierce, Miranda - August 2, 2010, Part-time Assist. To the Dean, Student Affairs, \$16.23/hour.

Simons, Megan - June 28, 2010, Part-time CROP Assist. \$10.00/hour.

Toranzo, Alec - June 28, 2010, Part-time CROP Assist. \$10.00/hour.

Wells, Shannon - July 1, 2010, Part-time Tutor, \$15.00/hour.

PROMOTIONS, RECLASSIFICATION, ADJUSTMENTS

Preston, Joanne - July 1, 2010, Adjustment: from a 12 month contract to a 6 month contract, \$70, 000 annualized.

ADDITIONAL EMPLOYMENT

Brenner, Tracy - June 7, 2010, Professional Duty (writing an ocean Operator's Manual), \$17.50/hour, \$840 total.

Wise, Penni - July 1, 2010, Professional Duty (overload for work on the Faculty Manual), \$33.67/hour, \$404.04 total.

TERMINATIONS

Bellido De Luna, Alexandra - Library Specialist, August 13, 2010, Resignation

ADJUNCT / PART TIME INSTRUCTORS

As per separate attachment (Suppl. Min. Book)

VOTING YES: Scales, Slate, Bassett, Martin, O'Bannon

B. Moved Scales, seconded Martin to approve the 2010-11 Salary Schedule Revisions, as per separate attachment (Suppl. Min. Book)

VOTING YES: Scales, Slate, Bassett, Martin, O'Bannon

ADMINISTRATIVE AND BUSINESS SERVICES

A. Moved O'Bannon, seconded Scales to approve the Modification in Contract for Architectural Services on the Marine Technology Building for Hayes Cummings Architect, as per separate attachment (Suppl. Min. Book)

VOTING YES: Scales, Slate, Bassett, Martin, O'Bannon

INSTRUCTIONAL SERVICES

A. Moved O'Bannon, seconded Martin to approve the Island Christian School Articulation Agreement, as per separate attachment (Suppl. Min. Book)

VOTING YES: Scales, Slate, Bassett, Martin, O'Bannon

STUDENT SERVICES

Dean Heck updated the Board on the new mandatory student orientation; Advising staff is working very hard. 300 students were dropped for non-payment, staff is working on getting those students back. FTE is up 6% from this time last year. Headcount is up 4.5% from this time last year.

GOOD OF THE ORDER

Dr. Tyree informed the Board about the proposed Southernmost Resource Center for the Homeless. The College has invited Wendy Coles to Executive Council to answer questions about the proposed Center.

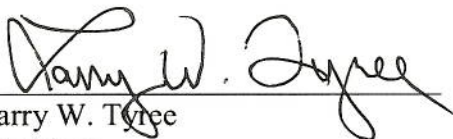
Meeting Adjourned.

PERSONNEL ACTIONS

2010-11 SALARY SCHEDULE REVISIONS

MODIFICATION IN CONTRACT FOR HAYES/CUMMINGS

ISLAND CHRISTIAN SCHOOL ARTICULATION AGREEMENT



Larry W. Tyree
President



Spencer Slate
Chairman