

REGULAR MEETING

April 25, 2011

Marathon Fire Station

2:00 P.M

PRESENT: Trustees: Slate, O'Bannon, Martin, Bassett (via Phone), Scales; Attorney Dorl, Provost Snyder, VP Mauk, Dean Heck

Staff: A. Ernst-Leonard, Wise, McPherson, Tinker, MacWilliams, C. Malsheimer, Allish, I, Rice, Carey, Gray, Preston, Gerrard, Brenner, C. Davis, Rosenberg, Estenoz, Ellis

GUEST: Will Hillyer

APPROVAL OF THE AGENDA

Moved Scales, seconded Martin to approve the Agenda with the addition of: President's Evaluation under President #F.

VOTING YES: Slate, Scales, Bassett, Martin, O'Bannon

**APPROVAL OF THE MINUTES
CONSENT AGENDA**

Moved O'Bannon, seconded Scales to approve the minutes of March 28, 2011.

VOTING YES: Slate, Scales, Bassett, Martin, O'Bannon

CONSENT AGENDA

Moved Scales, seconded O'Bannon to approve the Con-Ed Fees, as per separate attachment (Suppl. Min. Book)

VOTING YES: Slate, Scales, Bassett, Martin, O'Bannon

Moved Scales, seconded Martin to approve the Grants report, as per separate attachment (Suppl. Min. Book)

VOTING YES: Slate, Scales, Bassett, Martin, O'Bannon

Moved O'Bannon, seconded Martin to approve the Lab Fees, as per separate attachment (Suppl. Min. Book)

VOTING YES: Slate, Scales, Bassett, Martin, O'Bannon

PRESIDENT'S REPORT

DISTRICT BOARD OF TRUSTEES

PRESIDENT

A. President's Report – President Tyree updated the Board on some of the activities that have been happening on campus this month.

-National Library Week, FASFA Saturday, Induction of Officers for PTK and Sigma Alpha Pi, Environmental Club Activities celebrating Earth Week; the Dedication of the US Passport Application Acceptance Agency, with Congresswoman Ros-Lehtenin and Director Dooley from the US Passport Office in Miami; the Employee's Recognition Awards Luncheon, where awards were given out to Nadia Klausung-Hall, Professional Award; John Santoro, Career Award; Candace Pringle, Faculty Award; Michael McPherson, Administrative Award; Greg Charleston, Provost's Award and Juana Careaga, President's Award.

President Tyree requested that next Month's Board meeting be held in Marathon. Moved Scales, seconded O'Bannon to hold the May Board meeting in Marathon.

MAY BOARD MEETING

VOTING YES: Slate, Scales, Bassett, Martin, O'Bannon

FOCUS ON STUDENTS

B. Focus on Students – Dean Heck introduced Chief William Hillyer, from the U.S Coast Guard Base in Marathon has taken class at FKCC and encouraged other colleagues to take classes at the College. 36 out of the 38 people from the Coast Guard Base in Marathon are certified in Diving.

FACULTY COUNCIL REPORT

C. Faculty Council Report – Reviewed the report submitted to the Board, as per separate attachment (Suppl. Min. Book)

SACS UPDATE

D. Presidential Search – No Report

E. SACS UPDATE - Director MacWilliams reported that we are on schedule and the Compliance report has been submitted and we should hear back sometime in June. The QEP is in full force. Debbie Leonard is the Chair on the Hospitality Committee for the on-site team.

PRESIDENT'S EVALUATION

F. President's Evaluation – Chairman Spencer Slate reported that Dr. Tyree received a 3.43 out of a 4.0 on his Evaluation.

ATTORNEY

ATTORNEY

A. Attorney Report – The Dept of Health sent a written confirmation dismissing the compliant. The Storm Water is issue on appeal. Attorney Dorl has spoken to Attorney Bart Smith and was told that there have not been any meaningful discussions, as the City is fundamentally opposed to discuss a settlement.

JOHN KEHOE AGREEMENT

Attorney Dorl updated the Board on the Dr. John Kehoe request to reconsider the agreement from last month's Board meeting. Dr. Kehoe's attorney is threatening litigation. Trustee O'Bannon asked if it was appropriate to bring the issue back. Attorney Dorl reported that the person who was in the prevailing vote can bring it back up for reconsideration. Neither Vice-Chair Bassett nor Trustee Martin wished to have the request reconsidered.

B. RFP for Attorney Services – Trustees Scales wanted to make it clear that going out for this RFP has nothing to do with Attorney Dorl and he felt it was just good practice. Chairman Slate didn't see a need for it. Trustee O'Bannon agreed with Chairman Slate. Vice-Chair Bassett felt we should to see what is out there. Trustee Martin is happy with the attorney services, but felt she would have to support going out for an RFP.

Moved Scales, seconded Bassett to approve the RFP for Attorney Services.

VOTING YES: Scales, Bassett

VOTING NO: O'Bannon, Slate

Moved Scales, seconded Bassett to withdraw the motion for the RFP for Attorney Services.

Moved Scales, seconded O'Bannon to table the RFP for Attorney Services until the meeting in May.

VOTING YES: Slate, Scales, Bassett, Martin, O'Bannon

HUMAN RESOURCES

A. Moved Martin, seconded Scales to approve the Personnel Actions as follows:

NEW EMPLOYEES

Part-time

Eaker, Kirstin - April 13, 2011, Part-time NoteTaker, \$15/hr.

ADDITIONAL EMPLOYMENT

Chalfant, William - March 1, 2011, Professional Duties, IUTS Grant Project Manager, \$24.52/hr, not to exceed- \$15,300.

Rice, Patrick - March 1, 2011, Professional Duties, IUTS Grant Project Director, \$40.00/hr, not to exceed- \$12,480.

Vandenabeele, Patrick - May 10, 2011, PT Diving Technical Assistant, \$14.50/hr.

PROMOTIONS/RECLASSIFICATIONS/ADJUSTMENTS:

Klausing-Hall, Nadia - April 18, 2011, From Coordinator, Instructional Services, Professional, Level, A \$41,959 annualized, to Coordinator, Academic Affairs, Professional, Level B \$41,959 annualized.

ADJUNCT / PART TIME INSTRUCTORS, as per separate attachment (Suppl. Min. Book)

VOTING YES: Slate, Scales, Bassett, Martin, O'Bannon

B. Moved Scales, seconded O'Bannon the Employment Contracts for discussion

Penni Wise, President of the Faculty Council brought up some issues with the Instructional contract and asked that in the title the word "Instruction be replaced with "Faculty" and that paragraph #5 be removed. Lydia Estenez spoke and requested that paragraph #5 be removed from the Administrative/Professional contracts. The Board agreed to make those changes and asked that the statement "Subject to applicable Board Rules and Florida Statutes" be added to the beginning of Paragraph #6.

Moved Scales, seconded O'Bannon to withdraw the motion for Employment Contracts.

Moved Scales, seconded Martin to Table the Employment Contracts until next month's meeting after the requested changes have been made and the Board Attorney can review and make sure that the new contracts and our Board Rules coincide.

VOTING YES: Slate, Scales, Bassett, Martin, O'Bannon

Judith Rosenberg, Faculty member spoke about goodwill at this difficult time and that the faculty is involve, engage and committed and that we are all in this together.

C. Moved O'Bannon, seconded Martin to approve Part I of the Equity Report, as per separate attachment (Suppl. Min. Book)

VOTING YES: Slate, Scales, Bassett, Martin, O'Bannon

FINANCIAL SERVICES

A. VP Mauk reviewed the Financials with the Board.

B. Moved Scales, seconded O'Bannon to approve the Financials for March 2011, as per separate attachment (To Be filed in Bus. Office).

VOTING YES: Slate, Scales, Bassett, Martin, O'Bannon

STUDENT SERVICES

A. Dean Heck gave the Board an FTE update.

B. Moved Scales, seconded Martin to approve the CROP Scholarships for 2011, as per separate attachment (Suppl. Min. Book)

VOTING YES: Slate, Scales, Bassett, Martin, O'Bannon

GOOD OF THE ORDER

The next meeting will be in Marathon on May 23, 2011.

Trustee Scales reminded the Board about filing financial disclosure forms. Penni Wise announced a Fundraiser for scholarships at the Bottle Cap on Friday. Trustee Scales announced that he is the newest member of the Florida Ethics Commission.

The meeting adjourned.

RFP FOR ATTORNEY SERVICES CONT'D

WITHDRAWAL OF MOTION FOR RFP

TABLED MOTION FOR RFP

PERSONNEL ACTIONS

EMPLOYMENT CONTRACTS

WITHDRAWAL OF MOTION ON EMPLOYMENT CONTRACTS

TABLE MOTION ON EMPLOYMENT CONTRACTS

PART I – EQUITY REPORT

FINANCIALS MARCH 2011

CROP SCHOLARSHIPS FOR 2011

Larry W. Tyree
President

Spencer Slate
Chairman