REGULAR MEETING
October 27, 2008
Coral Shores Campus
5:00 P.M

PRESENT: Trustees: Goodman, Bassett, Scales, Attorney DeVane
President Boyle; Provost Charles; VP Kehoe; Staff: Estenoz, Dinkel,
Guests: Anne O’Bannon, D. Goodman
The Meeting was called to order by Chairman Scales

APPROVAL OF THE AGENDA
Moved Bassett, seconded Henderson to approve the Agenda with the addition of 2 items,
one under (V) President’s Highlights, C, DSO Memo, and the other under (VIII) Human
Resources, B, Senior Management Service Class Designation.
VOTING YES: Goodman, Scales, Henderson, Bassett

APPROVAL OF THE MINUTES
Moved Goodman, seconded Bassett to approve the minutes of September 29, 2008, with
the correction under Administrative and Business Services, VOTING YES - remove
Trustee Henderson’s name and replace with Trustee Bassett’s.
VOTING YES: Goodman, Scales, Henderson, Bassett

PRESIDENT’S HIGHLIGHTS
A. Ron Saunders updated the Board by Conference Call the latest information on the State
budget. The budget is worst than anticipated, Representative Saunders recommended a
unified front from the Community Colleges. He suggested that the College could try to
apply for an Economic Stimulus Package from the Federal Government as a short term
funding source.
-Dr. Boyle reviewed with the Trustees the contingency funds we have a set aside in
anticipation of the budget cuts. We have a total of $469,000, at this time. Trustee
Henderson commended the staff for being so prudent.
B. Lydia Estenoz updated the Trustees on our FTE figures. We are 101 FTE over last year
at this time.
C. The Trustees reviewed the informational memo on DSO employees receiving FKCC
Employee Benefits.

CONSENT AGENDA
Moved Henderson, seconded Bassett to approve the Consent Agenda in bulk, as per
separate attachment (Suppl. Min. Book)
VOTING YES: Goodman, Scales, Henderson, Bassett

ATTORNEY REPORT
A. Attorney DeVane updated the Board on the Tim Jones Administrative Hearing, which
will be held Dec. 1, and 2, in the Board Room.
VOTING YES: Goodman, Scales, Henderson, Bassett

BOARD RULE HEARING
Moved Henderson, seconded Goodman to adjourn as a Regular Meeting and Reconvene
as a Rule Making Board.
VOTING YES: Goodman, Scales, Henderson, Bassett

DISTRICT BOARD OF TRUSTEES
PRESIDENT

PERSONNEL ACTIONS
Moved Henderson, seconded Bassett to approve the personnel actions as follows:
NEW EMPLOYEES
Full-time
Susan Urban - September 29, 2008, Director, Financial Aid, Professional, Level D –
$45,320 annually.
Alexis Kreuter - November 3, 2008, Human Resources Specialist, Career, Grade 7 –
$15.17/hr.
Katrina Dell - September 22, 2008, Temporary Tutor, Disabled Student Services, $15/hr,
Approximately 3hrs per week for the term.
Philip Haring - October 6, 2008, Technical Assistant in the Upper Keys, $15.84/hr.
Approximately 20 hrs per week for the term.

Approximately 10 hrs per week for the term.

STATUS CHANGES

Gregory O’Flynn - September 15, 2008, Internal movement from Asst. Director, Facilities (Professional, Level C) to Director, Facilities (Professional, Level E) $50,823 annually.

Tamrah Hill - October 13, 2008, Internal movement from Asst. to the Director, Health Professions (Career, Grade 7) to Purchasing Coordinator (Professional, Level C) $37,000 annually.

ADDITIONAL EMPLOYMENT

Noa Seigrist - September 8, 2008, Part-time Photography Lab Assistant, $11.72/hr.

Patricia Tennison - October 1, 2008, Part-time Temporary, College Reach Out Program Specialist, $13.35/hr.

Felix Valdespino - August 25, 2008, Temporary Tutor, RAVE program, $15/hr.

Karla Malsheimer - October 9, 2008, Part-time Evening Assistant, 11.68/hr.


TERMINATIONS

Susan Seaward - September 25, 2008, Faculty, Nursing, Resignation

Alexander Genao - October 6, 2008, Maintenance Worker, Resignation

ADJUNCT / PART TIME INSTRUCTOR

Sent from Asst. Director, Facilities

As per separate attachment (Suppl. Min. Book)

VOTING YES: Bassett, Goodman, Scales, Henderson

B. Moved Bassett, seconded Henderson to approve the Senior Management Service Class Designation, as per separate attachment (Suppl Min Book)

VOTING YES: Bassett, Goodman, Scales, Henderson

ADMINISTRATIVE & BUSINESS SERVICES

A. Moved Bassett, seconded Goodman to approve the Notice of Intent to Negotiate with First State Bank, as per separate attachment (Suppl Min Book)

VOTING YES: Bassett, Goodman, Scales, Henderson

GOOD OF THE ORDER

Next Meeting will be held on December 15, 2008, on the Key West Campus at 5:00 p.m.

Ed Scales, Chairman

Jill Landesberg-Boyle, Executive Secretary and President