PRESENT: Trustees: Goodman, Bassett Scales, Slate, Henderson; Attorney DeVane, President Boyle; Provost Charles; VP Kehoe; Staff: Estenoz, Dinkel, A. Ernst-Leonard, Snyder, C. Malshheimer, Carreaga, N. Gerrard, McKiernan, Miller-Laino, C. Torres, M. Cherry, S. Park, L. Estevez, D. Mera, D. Monroe, W. Chalfant, D. Cline, C. Fry, G. Martin, C. Davis
Guests: Anne O’Bannon, S. Kinney, V. Guilliory, S. Toppino, LaVache, J. Kawaler

The Meeting was called to order by Chairman Scales

Moved Slate, seconded Bassett to approve the Agenda as presented with a correction to Attachment #10, which should read April 2009. The Nursing update was added to President’s Highlights

VOTING YES: Goodman, Scales, Slate, Bassett, Henderson

Moved Bassett, seconded Slate to approve the minutes of April 11, 2009, and April 27, 2009, with a correction to the April 27, 2009, minutes to add a statement by Trustee Goodman to “check for typing errors in the minutes and make corrections”. She would like to have errors checked for this month’s minutes also.

VOTING YES: Goodman, Scales, Slate, Bassett, Henderson

PRESIDENT’S HIGHLIGHTS

- Norman Olsen, Interim Dean of Nursing, reported to the Board on updates in the Nursing Program. The program now can admit 72 students per year, which is an increase from the previous 48 students. Out of 67 Nursing programs in the State we rank #11 for the NCLEX passing rates for the year 2008. Our pass rate is 92.31%, so far this year 3 students have taken the test and passed. Our NLN accreditation application will be submitted by June 12 of this year, with a possible site visit in approximately one year. He has changed the program admissions to be competitive. Admissions for the program will be set up on a points system. He also pointed out that the entire nursing faculty now has their Masters degree.

President Boyle thanked Dr. Ann Henderson and Carey Goodman for their service to the Board and presented them with a gift.

CONSENT AGENDA

Moved Bassett, seconded Slate to approved theContinuing Ed. Workforce Fees, as per separate attachment (Suppl. Min. Book) 

VOTING YES: Goodman, Scales, Slate, Bassett, Henderson

Moved Bassett, seconded Slate to approved the Lab Fees, as per separate attachment (Suppl. Min. Book)

VOTING YES: Goodman, Scales, Slate, Bassett, Henderson

Moved Bassett, seconded Slate to approved the Library Fees, as per separate attachment (Suppl. Min. Book)

VOTING YES: Goodman, Scales, Slate, Bassett, Henderson

Moved Bassett, seconded Slate to approved the Aquatic Fees, as per separate attachment (Suppl. Min. Book)

VOTING YES: Goodman, Scales, Slate, Bassett, Henderson

DISTRICT BOARD OF TRUSTEES

A. Faculty Report – EJ Miller-Laino had nothing to report as the Faculty Council does not meet in the Summer. She will resume her reports in September.

B. Foundation Report – VP Deborah Solow updated the Board on the Foundation’s activities in the last month. The Palm Society Induction was held on May 6, 2009, where the first Annual Golden Palm Award was given to Eileen and Justin Kawaler for their generosity; The Lockwood dedication was held on May 15, 2009, where the John E. Lockwood School of Diving was unveiled. Total donations for the month where around $40,000, with $16,000, of that going to scholarships. There will be a Christening Event for the Tug Boat the Mary P, donated by Susan Hammaker, on June 18, 2009, at 11:30 a.m.

C. Moved Bassett, seconded Slate for approval to send the request to the State Board of Education to change the college name from Florida Keys Community College to the College of the Florida Keys.

VOTING YES: Goodman, Scales, Slate, Bassett, Henderson

APPROVAL OF THE AGENDA

APPROVAL OF THE MINUTES

CONTINUING ED WORKFORCE FEES

LAB FEES

LIBRARY FEES

AQUATIC FEES

FACULTY REPORT

FOUNDATION REPORT

COLLEGE NAME CHANGE
Chairman Scales reviewed with the Board the summary of the Dr. Landesberg-Boyle’s Evaluation. Dr. Boyle received a 3.374 out of a possible 4.0.

Vice-Chair Henderson reminded the Board that Trustee Bassett will be working with Human Resources to create a new Presidential Evaluation Form.

ATTORNEY

A. Moved Slate, seconded Henderson to accept the Contract Amendment, as written. Trustee Goodman discussed paragraph #4, sentence 1 and 2. Trustee Goodman made a statement that she requested be part of the record: “if you want to vote for this since she got a good evaluation, do it for that reason, but don’t do it because you think it got left out of the original contract, or that it should have been done, because it was never part of the prior discussion, it was totally a situation that was brought about by the ending of an arrangement that Dr. Boyle set-up on her own, nowhere is it in her contract, and with the budget situation, this is the equivalent of a salary of a good many of our people here, 90% of whom are below the average, and we have seen that it is going to take 3 years to get through the MGT study, we need to focus on that and not this.”

After further discussion the motion was accepted with the correct of changing “it’s” to “its”, in paragraph #4. Attorney DeVane requested that his statement be recorded for the record, “I have the utmost respect for Trustee Goodman, but I have a different recollection of the contract negotiation. I went back and looked at minutes of previous meetings, I even contacted previous Board members that were on the Board when this happen, and even contacted Dr. Jeff Hockaday, and a housing allowance, in fact, was considered and discussed, but we did not put it in the contract, because a donor stepped forward to offer it.”

Dr. Boyle requested that her statement be recorded on the record “I object to Trustee Goodman’s statement I never went out on my own to negotiate.

Vice Chair Henderson made a statement as the donor: “I want to be very clear about this because there has been some confusion in the newspapers. Rodel does not fund any individual, ever, ever, we only fund 501(C)3s. We have never funded an individual, we can’t. It is in the purview of our operating procedures in three states, so we never have funded any one individual, whether it is Jill or an artist or an affordable housing consultant, it never goes to an individual, that is just not the truth. In this case, we have never, as a Foundation made any grant to any individual; we stepped forward and offered it to the Foundation for the support of the position of President, whether the President was Jill or one of the two other finalists. We made the offer before. I want to be clear about this, this was discussed in our Board minutes. If you go back you will find them. I had a conversation with Brian Schmitt just the other day and we were discussing this because we were so excited about the caliber of the candidates. Jill did not come to me or to the Rodel Foundation and talk about a housing allowance, at all, ever. Let me be very clear, that was never discussed with any one candidate. We made our offer to the Foundation and we talked to the Foundation before the selection process was done. We were not trying to influence the decision, we were trying to get the best candidate, who was not decided upon by our Foundation, but by a search committee and the Board of Trustees, we were trying to help to get the best candidate. I was one vote of 15 and one vote of five, so I don’t know how I could possibly have elected the President myself. I want to be clear about this, Carey. I never discussed this with Jill and you just said that in the minutes and that is not true, this was never discussed with Jill and this was never a grant to Jill.”

Trustee Goodman revised her remarks: “there was discussion at Board meetings, there was never any binding action taken. The precise terms of the donation made by Rodel to the FKEF Board, the details, were never disclosed to the Board.”

Vice Chair Henderson said, “there was a letter that went to the Foundation, with the terms of the housing allowance.”

As per separate attachment (Suppl Min. Book)

VOTING YES: Scales, Slate, Bassett, Henderson

VOTING NO: Goodman

The Board adjourned as a Regular meeting and reconvened as a Rule Making Board.

B. Moved Slate, seconded Slate to approve Board Rule #1.525 - Presidential Evaluation Procedure, as per separate attachment (Suppl. Min. Book)

VOTING YES: Goodman, Scales, Slate, Bassett, Henderson

The Board adjourned as a Rule Making Board and reconvened as a Regular meeting.
Trustee Bassett asked Attorney DeVane about the status of a letter she sent to him from an attorney representing anonymous employees. He said he spoke to the attorney, who said that a response was not necessary.

**HUMAN RESOURCES**

**NEW EMPLOYEES**

- **Rust, Crystal** - July 1, 2009 - 10-Month, Faculty Mathematics, Level II, $58,643 annually.
  *To be adjusted once 2009-2010 Salary Schedule is finalized.

- **Pringle, Candace** - August 19, 2009 - 10-month, Faculty Mathematics, Level III, $52,395 annually.
  *To be adjusted once 2009-2010 Salary Schedule is finalized.


**PART-TIME**

- **Houghton, Nicola** - May 11, 2009 - Disabled Student Services Tutor, $15 hourly.

- **Lasserter, Jeremi** - May 11, 2009 - Disabled Student Services Tutor, $15 hourly.

- **Foy, Shekina** - March 16, 2009 - Student Services Specialist, $10.39 hourly.

- **Llera, Juan** - April 24, 2009 - Dive Technical Advisor, $17.50 hourly.

- **Riva Peck, Hilda** - March 1, 2009 - Disabled Student Services Tutor, $15 hourly.

**STATUS CHANGE**

- **Dr. Patrick Rice** - May 11, 2009 - From Director, Marine Sciences (Administrative, Level F) to Dean, Marine Sciences & Technologies, (Administrative, Level H) $80,000 annually.

- **Lydia Estenoz** - May 11, 2009 - From Director, Public Relations & Marketing (Administrative, Level F) to Executive Director, Recruitment & Enrollment, (Administrative, Level H) $71,545 annually.

**ADDITIONAL EMPLOYMENT**


**TERMINATIONS**

- **Nancy Klingener** - May 21, 2009 - Library Specialist, Resignation.

- **Sandra Duffy** - May 27, 2009 - Accounts Payable Specialist, Resignation.

- **Sandra Abelins** - May 28, 2009 - Customer Service Specialist, Re-organization.

- **Dr. Charles Shaffer** - June 19, 2009- Faculty, Biology, Contract Non-renewal.


- **Monica Haskell** - June 30, 2009, Grant Writer, Contract Non-renewal.

**ADJUNCTS/PART TIME INSTRUCTORS**, as per separate attachment (Suppl. Min. Book)

**VOTING YES**: Goodman, Scales, Slate, Bassett, Henderson

**ADMINISTRATIVE AND BUSINESS SERVICES**

- **A. Moved Slate, seconded Bassett to approve the Personnel Actions as follows**:

**PERSONNEL ACTIONS**

**NEW EMPLOYEES**

- **Rust, Crystal** - July 1, 2009 - 10-Month, Faculty Mathematics, Level II, $58,643 annually.

**PART-TIME**

- **Houghton, Nicola** - May 11, 2009 - Disabled Student Services Tutor, $15 hourly.

**TERMINATIONS**

- **Nancy Klingener** - May 21, 2009 - Library Specialist, Resignation.

**ADDITIONAL EMPLOYMENT**


**TERMINATIONS**

- **Nancy Klingener** - May 21, 2009 - Library Specialist, Resignation.

**APRIL 2009 FINANCIALS**

**DORM PROPOSAL DISCUSSION**

**ACADEMIC CALENDAR AMENDMENT**

**BOT SCHOLARSHIPS**

**GOOD OF THE ORDER**

**PUBLIC INPUT**

- **GOOD OF THE ORDER**

**VOTING YES**: Goodman, Scales, Slate, Bassett, Henderson

**ADMINISTRATIVE AND BUSINESS SERVICES**

**A. Moved Slate, seconded Bassett to approve the Financial Statements for April, 2009, as per separate attachment (Suppl. Min. Book)**

**VOTING YES**: Goodman, Scales, Slate, Bassett, Henderson

**A. Moved Bassett, seconded Slate to approve the Personnel Actions as follows**:

**PERSONNEL ACTIONS**

**NEW EMPLOYEES**

**PART-TIME**

- **Houghton, Nicola** - May 11, 2009 - Disabled Student Services Tutor, $15 hourly.

**TERMINATIONS**

- **Nancy Klingener** - May 21, 2009 - Library Specialist, Resignation.

**ADDITIONAL EMPLOYMENT**


The next Board of Trustees proposed meeting is June 25, 2009. Debbie will check with Board members tomorrow after they review their calendars. Chairman Scales thanked Carey Goodman and Dr. Ann Henderson for their service on the Board.

Adjourned

Jill Landesberg-Boyle
President

Edwin A. Scales
Chairman