SPECIAL MEETING
September 21, 2009
Key West Campus
Tennessee Williams Fine Arts Theater
5:00 P.M

PRESENT: Trustees: Martin, Bassett, Scales, Slate, O’Bannon;
Attorney DeVane, Sampo; President Boyle; Provost Charles; VP Kehoe, VP Solow; Staff:
Estenoz, Dinkel, A. Ernst-Leonard, Snyder, C. Malsheimer, Pichardo, W. Chalfant, Cline,
Fly, P. Rice, Chalfant, Alvarado, G. Martin, MacWilliams, Carreaga, Gragg, Farrell, D.
Rudolph, Cruz, Manzer, Silcox, Carey, Boyer, Mera, Urban, Lingle, Olsen, C. Hullum, P.
Perloff, D. Monroe
Guests: S. Kinney, M. Impallomei, L. Kline, D. Pryor, C. Clark, N. Muench, D. Cooper, A.
Sellers, F. Toppino, A. Solomon, W. Johnson, J. Holmes, J. Koler, R. Burns, J. Brown, B.
Becker, D. Mowe, G. Witiver, T. Mulhall, C. Bradford, D. Witwer, M. Driscoll, J. Kawaler,
Malsheimer, F. McPherson, S. Runnels, S. Woods

APPROVAL OF THE AGENDA
The Agenda was accepted.

Chairman Slate reminded everyone that this was a very serious meeting tonight and asked
that everyone act with tack and decorum to accomplish what is at hand here.

ATTORNEY
-Attorney DeVane introduced Dr. Boyle who read a statement into the record, as per
separate attachment (Suppl. Min. Book).
-Attorney DeVane updated the Board on an Agreement and Release that was negotiated by
one of the Board members and Dr. Boyle, which was then brought to Attorney DeVane and
the College’s Labor attorney Pete Sampo’s, attention for review. The other Board members
were given copies at the start of the Board Meeting.
-Pete Sampo told the Board that he had reviewed the agreement and would be happy to
answer any questions; if there were no questions he asked that the Board approve the
agreement.

AGREEMENT AND RELEASE BETWEEN DR. JILL LANDESBERG-BOYLE AND FKCC
Moved Bassett, seconded Martin to approve the Agreement and Release between Dr. Jill
Landesberg-Boyle and the District Board of Trustees of Florida Keys Community College,

VOTING YES: Scales, Bassett, Slate, Martin, O’Bannon

BOARD COMMENTS
-Chairman Slate asked the other Board Members if they had any comments.
-Trustee Scales thanked Dr. Boyle for taking this action and thanked her for her words
tonight and her service to the College. He said that there is a lot of wisdom in her words,
for the Campus to start healing, and the healing needs to start now. We need to move
forward in the same direction. We need to put our swords down and unite behind our
school.
-Chairman Slate said there are no winners tonight, that the college has lost its quarterback.
Dr. Boyle has bought about tremendous change and felt that this is decision is a mistake,
but that everyone needs to be team players.
- Trustee Martin believes that the College can come out winners. 
- Vice-Chair Bassett said that a team is more than a quarterback and when the team is not functioning you change direction. She is grateful for the energy Dr. Boyle brought to this College and she hopes everyone can lay down their swords and focus on the mission of this College and she believes that is what Dr. Boyle did tonight by giving the Board her resignation. 
- Trustee O’Bannon said that Dr. Boyle came in two years ago and turned the College around. Her challenge to everyone today is to go forward with the same momentum that Dr. Boyle has brought to the College for the students and for the Community and do not backtrack, not one nanometer, we must continue to move forward. 
- Attorney DeVane read a portion of the Release and Agreement, but he did state that he would not consider the agreement a resignation. “Upon FKCC’s appointment of an interim acting President, Dr. Landesberg-Boyle shall commence a sabbatical leave which shall end on the earlier of June 15, 2010, or Dr. Landesberg-Boyle’s resignation from her position as President of FKCC. During the sabbatical leave Dr. Landesberg-Boyle is excused from performing, and shall not perform, the duties and responsibilities set forth in the February 26, 2007, Contract and amendment (hereinafter “2007 Contract”) between the parties to this agreement. However, Dr. Landesberg-Boyle shall be reasonably available for consultation by FKCC with regard to matters within the scope of her employment as President of FKCC and shall retain her office on FKCC’s Key West Campus during the sabbatical leave.

Attorney DeVane reported to the Board that Board Rule #1.520, reads “the board shall have authority to select and appoint, to suspend and dismiss a President in accordance of the following provisions:

1. In the event of a vacancy or anticipated vacancy in the Office of the President, the Board shall appoint a search committee to seek qualified candidates for the office and to recommend to the Board those deemed most qualified.” In the agreement the Board agreed to have an interim acting president. It is his understanding that the Division of Community College’s, Chancellor’s office has a list of names of retired Community College Presidents or others that they deem being qualified that can handled this position. It is his recommendation to the Board at this point and time that a committee be appointed to bring a list of names and resumes to be presented to the Board at the next meeting.

Moved O’Bannon, seconded Bassett that the committee to report back to the Board at the September 30, 2009, meeting with potential names for an interim President be Attorney DeVane and Chairman Slate. 
VOTING YES: Scales, Bassett, Slate, O’Bannon, Martin

Moved Scales, seconded O’Bannon to dispense with the public input. 
VOTING YES: Scales, Bassett, Slate, O’Bannon, Martin

Jill Landesberg-Boyle
President

Spencer Slate
Chairman