PRESENT: Trustees: O'Bannon, Koenig, Stoky, Schmitt; President Gueverra, VP Mauk, Dean MacWilliams, Attorney Dorl
Irwin, Wood
GUEST: Evan Joseph

APPROVAL OF THE AGENDA
Moved O'Bannon, seconded Koenig to approve the agenda as submitted.
VOTING YES: O'Bannon, Stoky, Koenig, Schmitt

APPROVAL OF THE MINUTES
Moved Schmitt, seconded O'Bannon to approve the minutes of December 12, 2013, as presented.
VOTING YES: O'Bannon, Stoky, Koenig, Schmitt

CONSENT AGENDA
Moved O'Bannon, seconded Koenig to approve the Consent Agenda in bulk, as per separate attachment (Suppl. Min. Book)
VOTING YES: O'Bannon, Stoky, Koenig, Schmitt

PRESIDENT
A. President’s Report – President Gueverra gave an update to the Board:
   • President Gueverra reported that the Governor announced $40,000,000, in his budget for Florida College system. The COP will come up with a performance funding model, 1% of the funding will be tied to that.
   • President Gueverra gave the Board a handout on salaries of selected positions comparing FKCC’s salaries with the State average. Most positions are being paid 30-35% less than the State average. We need to be much more aggressive in our fundraising efforts so that we can raise enough money to be able to recruit, attract and retain the faculty and staff that we need.
   • President Gueverra reported on the residence hall – the college is working with the new investors and hopes to have a forbearance agreement by the next DSO housing meeting. There will be a 2 year deferral from the time the agreement is signed.
   • Florida Keys Days in Tallahassee will be on March 25, 2014, the College will be showcasing some academic programs.
   • President Gueverra thanked Brian Schmitt for sponsoring the first VIP Lecture Series event, which will be held on January 30, 2014.
   • Amber Ernst-Leonard reported to the Board that this last year there were 247 news releases, 90% of the stories were positive.
B. Student Focus – Evan Joseph is working on his AA degree and then will go on to get his AS in Nursing. He and his brother are the first to attend College in his family. He would like to see cheaper food in Key West on campus and student housing in Marathon.
B. Faculty Council Report - Sharron Farrell updated the Board on Faculty Council, as per separate attachment (Suppl. Min Book)

FKCC FOUNDATION REPORT
A. The foundation report was moved up on the agenda to accommodate Foundation Board Members in attendance. Director McKeirnan gave FKCC Foundation Report, as per separate attachment, (Suppl. Min Book)

ATTORNEY
Attorney Dorl reported to the Board on the Will Miner Grievance and advised the Board that the College did not go forward with the Grievance, as Mr. Miner went outside the internal process.
Attorney Dorl updated the Board on the court ruling with the University of Florida regarding guns on campus. The court ruled that guns are allowed on campus in their cars. The same group may bring action to allow students to bring guns into residence halls.

FINANCIAL SERVICES
A. VP Mauk updated the Board on Finance and the on-going construction projects, as per separate attachment (Suppl. Min Book).
B. Moved Schmitt, seconded Koenig to approve the Financials for November and December 2013, as per separate attachment (Suppl. Min. Book)
VOTING YES: O’Bannon, Stoky, Koenig, Schmitt

C. Moved O’Bannon, seconded Koenig to approve the Personnel actions as follows:

NEW EMPLOYEES
Full-Time
Kennon, Sharlyn - 01.06.2014, Academic Advisor/Coordinator, Student Activities, $39,403 annually
PERSONNEL

D. Moved O’Bannon, seconded Koenig to approve the Personnel actions as follows:

NEW EMPLOYEES

Full-Time
Kennon, Sharlyn - 01.06.2014, Academic Advisor/Coordinator, Student Activities, $39,403 annually
Roby, Mark - 01.02.2014, Faculty, Nursing Upper Keys Center, $63,817 annually

Part-Time
Alexzandra, Crystal - 12.02.2013, Artist’s Model, $15/hr
Armentrout, Aubrey - 01.13.2014, Student Success Center Math Tutor, $15/hr
Buckhan, Lisa - 12.02.2013, Artist’s Model, $15/hr
Bundy-Gilday, Rosa - 01.10.2014, Artist’s Model, $15/hr
Carnes, Stewart - 12.02.2013, Artist’s Model, $15/hr
Clute, Tristan - 01.13.2014, Swimming Skills Coordinator, temporary, $11.91/hr
Corby, Nicholas - 01.02.2014, Lab Assistant, Marine Science, $14.50/hr
Cutty, James - 12.16.2013, Commencement Ceremony, $100 flat rate for ceremony
DeChant, John - 01.17.2014, Diving Technical Advisor, $17.50
DeMore, Chelsea - 01.11.2014, Diving Technical Advisor, $17.50
DeSanti, Brian - 01.02.2014, Marine Research Assistant, $14.66/hr
Kemble, Darrell - 12.16.2013, Diving Technical Advisor, $17.50/hr
McDonald, Marilyn - 12.16.2013, Swimming Skills Coordinator, $11.91/hr
Murphy, Erin - 01.19.2014, Diving Technical Advisor, $17.50/hr
Seeley, David - 01.10.2014, Diving Technical Advisor, $17.50/hr
Sviridenko, Roman - 01.10.2014, Lab Assistant, Marine Engineering, $13.90/hr

ADDITIONAL EMPLOYMENT

Bosco, Lori - 12.16.2013, Club Advisor Stipend, $250 total
DeMeo, John - 12.16.2013, Club Advisor Stipend, $250 total
Eads, Katheryn - 12.16.2013, Club Advisor Stipend, $125 total
Ellis, Dawn - 12.16.2013, Club Advisor Stipend, $250 total
Estevez, Laura - 12.16.2013, Club Advisor Stipend, $125 total
Foy, Shekinah - 12.16.2013, Club Advisor Stipend, $250 total
Gogin, Gerald - 12.16.2013, Club Advisor Stipend, $250 total
Hardin, Jenny - 12.16.2013, Club Advisor Stipend, $250 total
Leonard, Debra - 12.16.2013, Club Advisor Stipend, $125 total
Malsheimer, Karla - 12.16.2013, Club Advisor Stipend, $125 total
Parmentier, Hilary - 12.16.2013, Club Advisor Stipend, $125 total
Sielski, Lana - 12.16.2013, Club Advisor Stipend, $250 total
Wharton, Lindsey - 12.16.2013, Club Advisor, Stipend, $125 total

TERMINATIONS

Edwards, Joseph - Student Success Center Math Tutor, 12.09.2013, Resignation
Meunier, LaVonda - Director, Human Resources, 01.03.2014 , Resignation
Miner, William - Faculty, Marine Engineering, 12.31.2013, Resignation
Reis, Barbara - Faculty, Mathematics Upper Keys Center, 12.31.2013, Resignation
Turner, Mary - Faculty, Nursing, 01.07.2014, Resignation

Adjunct Instructors, as per separate attachment (Suppl. Min. Book)

VOTING YES: O’Bannon, Stoky, Schmitt, Koenig

INSTRUCTIONAL SERVICES

A. Provost Snyder gave the Provost Report to the Board on Instructional Services, as per separate attachment (Suppl. Min. Book)

HYBRID FEE WAIVER

B. Moved Koenig, seconded Schmitt to approve Hybrid Fee Waiver, as per separate attachment (Suppl. Min. Book)

VOTING YES: O’Bannon, Stoky, Schmitt, Koenig

STUDENT SERVICES

A. Dean MacWilliams gave the Report on Student Affairs, as per separate attachment (Suppl. Min. Book).

BFKCC FOUNDATION REPORT

A. Director Townsend gave FKCC Foundation Report, as per separate attachment, (Suppl. Min. Book).

FKCCF DSO CERTIFICATION

A. Moved Schmitt, seconded Koenig to approve the FKCCF DSO Certification, as per separate attachment (Suppl. Min. Book)

VOTING YES: Stoky, Schmitt, Koenig (Trustee O’Bannon was not present for the vote)

GOOD OF THE ORDER

The next meeting will be held at the Key West, on February 24, 2014, at 2:00 p.m.

The meeting adjourned.

Dr. Jonathan Gueverra

Robert Stoky