HAZING

The following policy is in accordance with state law. No hazing activities will be permitted in conjunction with any FKCC organization. The college will not tolerate hazing, as described below, at or on any college property or at any college-sponsored or college-affiliated event, on or off any campus or center.

Hazing means any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating under the sanction of the college, hereinafter referred to as a “College Organization.” Such term shall include, but not be limited to, any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, liquor, drug, or other substance, or any other forced physical activity which could adversely affect the physical health or safety of the individual, and shall include any activity which would subject the individual to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity as described above upon which the initiation or admission into or affiliation with a college organization is directly or indirectly conditioned shall be presumed to be a “forced” activity with the willingness of an individual to participate in such activity notwithstanding.

This rule will apply to students and to college organizations, including action through other persons associated with a college organization who are not students.

Violations of this rule by individual students shall be enforced in accordance with the Student Complaint Policy 7.520.

Violations of this rule may subject an individual student to the following penalties:

(a) minor violations – disciplinary probation;

and

(b) major or repeated minor violations—dismissal.

Any college organization, as an organization or through any person associated with a college organization, which authorizes or participates in hazing in blatant disregard of this rule shall be
penalized as follows:

(a) minor violations – probation from operating as a college organization;

and

(b) Major or repeated violations – decisions of the authority for such organization to operate on college property or operate under the sanction of the College.

All violations shall be handled by the Provost. In addition, hazing may subject an individual or organization to criminal penalties under Florida law. In determining whether a hazing violation is “minor” or “major” in scope, the primary consideration will be the presence of or potential for serious physical or emotional harm to the victim of the hazing. All college organizations are required to include the above anti-hazing rule and penalties by publication in the Student Handbook (BoardRule 7.240).