PRESENT: Trustees: O’Bannon, Schmitt, Koenig, Spottswood; President Gueverra,  
EXCUSED: Stoky  
GUEST: Calvin Joseph  

APPROVAL OF THE AGENDA  
Moved O’Bannon, seconded Spottswood to approve the agenda as presented.  

VOTING YES: O’Bannon, Schmitt, Koenig, Spottswood  

APPROVAL OF THE MINUTES  
Moved O’Bannon, seconded Schmitt to approve the minutes of September 22, 2014, as presented.  

VOTING YES: O’Bannon, Schmitt, Koenig, Spottswood  

CONSENT AGENDA  
Moved Spottswood, seconded Schmitt to approve the Consent Agenda in bulk, as per separate attachment (Suppl. Min. Book).  

VOTING YES: O’Bannon, Schmitt, Koenig, Spottswood  

DISTRICT BOARD OF TRUSTEES  

A. STUDENT FOCUS – Calvin Joseph as per separate attachment (Suppl. Min. Book)  

B. FACULTY COUNCIL REPORT - Sharon Farrell updated the Board on the Faculty Council Activities, as per separate attachment (Suppl. Min. Book)  

C. PRESIDENT’S REPORT – President Gueverra reported to the Board on:  
• President Gueverra thanked all staff who helped with Senate Bill #1720, it took a lot of work to get a system in place.  
• President Gueverra and Board Chair Stoky attended the Trustees’ Commission meeting in Jacksonville.  
• FKCC hosted a leadership Breakfast in Key West, two topics of discussion were Workforce Innovation and Housing. The college requested support from the business leaders to ask the legislature to increase the number of students who live on campus.  
• Community Day is November 8, 2014. There will be a veteran’s salute, the dedication of the Fountain of Life in memory of Jay Gogin. and the dedication of the Aquaponics garden.  
• Fall Graduation is Dec. 12, at the San Carlos Theater.  
• There is a BLE Graduation in Marathon on Nov. 13, 2014.  
• The Holiday Party is Dec. 16, 2014.  

ATTORNEY – No report.  

FINANCIAL SERVICES  

A. Jeanette Williams updated the Board on Finance and the on-going construction projects, as per separate attachment (Suppl. Min. Book).  

B. Moved O’Bannon, seconded Spottswood to approve the Financials for August and September 2014, as per separate attachment (Suppl. Min. Book)  

VOTING YES: O’Bannon, Schmitt, Koenig, Spottswood  

HUMAN RESOURCES  

A. Moved O’Bannon, seconded Spottswood to approve the Personnel actions as follows:  

NEW EMPLOYEES  

Full Time  
Fernandez, Heriberto - 09.15.2014, Coordinator, Criminal Justice Upper Keys Center $36,143 annualized  
Lawson, Barry - 10.15.2014, Faculty, EMT, $11,376 8 week course  
Lubeck-Sonenberg - Joyce - 01.05.2014, Director, Financial Aid, $48,335.43 annualized  
Gonzalez, Marcos - 10.06.2014, Library Technical Specialist, $13.18/hr.  
Morgan, Beryl - 10.06.2014, Coordinator, FEKF and Alumni Relations, $38,298 annualized  

Part Time  
Grimm, David - 09.23.2014, Maintenance Specialist-PECO, $13.45/hr.  
Endicott, Michael - 09.18.2014, TOMT Internship, Temporary $13.90/hr.  
Hoffman, Aubrey - 10.17.2014, Swimming Skills Coordinator, Temporary $11.91/hr.  
Ortueta, Barbara - 10.15.2014, Coordinator, EMT, Temporary, $18.88/hr.  
Karuki, Barbariza - 10.15.2014, Tutor/Note Taker, Temporary $15.00/hr.  
Smith, Daniel - 09.08.2014, Lab Assistant, Temporary $13.90/hr.  

VP ADM AND BUS SERVICES REPORT  
AUG & SEPT. 2014 FINANCIALS  
PERSONAL ACTIONS
PERSONNEL

Additional Employment
Gardner, Nicholas - 09.11.2014, Swimming Skills Coordinator, Temporary, $11.91/hr.
Schlegelmilch, William - 08.16.2014, Adjunct Instructor, Temporary, $13.90/hr.
Parmentier, Hilary - 08.21.2014, Department Chair, English, Social Sciences, $3,250/fall semester
Lawson, Barry - 10.15.2014, Coordinator, EMT, Temporary, $18.88/hr.
Seeley, David - 09.10.2014, Lab Tech Advisor, Marine Science, $17.50/hr.

PEARL-MIHALINEC, Sharrie - 10.13.2014, Academic and Community Mentor, $8.00/hr.
Perry, Tiara - 10.13.2014, Academic and Community Mentor, $8.00/hr.
DeChant, David - 09.20.2014, Lab Tech Advisor, Marine Science, $17.50/hr.
Rice, Lucja - 09.08.2014, Dive Technical Advisor, $17.50/hr.
Rice, Lucja - 09.08.2014, Lab Tech Advisor, $17.50/hr.
McDowell, Kayley - 09.11.2014, Swimming Skills Coordinator, $11.91/hr.
McDonald, Marilyn - 10.06.2014, Swimming Skills Coordinator, $11.91/hr.
Adjunct Instructors, as per separate attachment (Suppl. Min. Book)

VOTING YES: O’Bannon, Schmitt, Koenig, Spottswood

INSTRUCTIONAL SERVICES

A. Provost Snyder gave the Provost Report to the Board on Instructional Services, as per separate attachment (Suppl. Min. Book)

B. Moved Spottswood, seconded Schmitt to approve the 2015-16 Academic Calendar, as per separate attachment (Suppl. Min. Book)

VOTING YES: O’Bannon, Schmitt, Koenig, Spottswood

C. The Pigeon Key MOU was reviewed by the Board.

STUDENT SERVICES

DEAN’S REPORT

A. Dean MacWilliams gave the Report on Student Affairs, as per separate attachment (Suppl. Min. Book).

FKCC REPORT

A. No Report

GOOD OF THE ORDER

The next meeting will be held at the Key West on December 15, 2014, at 2:00 p.m.

The meeting adjourned.

Dr. Jonathan Gueverra                                     Robert Stoky
President                                               Chairman