REGULAR MEETING
January 26, 2015
Middle Keys Center
2:00 P.M

PRESENT: Trustees: O’Bannon, Stoky, Schmitt, Madok, Maxwell, Spottswood; President Gueverra, VP Mauk, Dean MacWilliams;
Staff: Ernst-Leonard, Leonard, Wood, McPherson, Farrell, Neiss, Sielski, Kenyon,
GUEST: Anthony Cave, Donna Stayton

APPROVAL OF THE AGENDA
Moved Spottswood, seconded Maxwell to approve the agenda as presented.
VOTING YES: O’Bannon, Stoky, Schmitt, Madok, Maxwell, Spottswood

APPROVAL OF THE MINUTES
Moved Spottswood, seconded Maxwell to approve the minutes of December 15, 2014, as presented.
VOTING YES: O’Bannon, Stoky, Schmitt, Madok, Maxwell, Spottswood

CONSENT AGENDA
Moved Schmitt, seconded Spottswood to approve the Consent Agenda in bulk, as per separate attachment (Suppl. Min. Book).
VOTING YES: O’Bannon, Stoky, Schmitt, Madok, Maxwell, Spottswood

PRESIDENT
A. President’s Report - President Gueverra reported to the Board on:
   • FKCC did not receive any findings in our Financial Aid Audit.
   • Reviewed the New Funding Model that the Florida College System is working on.
   • FKCC’s new web site is up and running thanks to the work that Amber Ernst Leonard did over the Winter break.
   • The residence hall is at 88% occupancy, which is the highest we have had for a Spring Term.
   • He will be in Tallahassee all of next week and will be talking to legislators and our new lobbyist. FKCC’s legislative agenda items are; lifting the moratorium or special permission for Baccalaureate Degrees at FKCC, Campus Housing numbers increased, the funding for an Upper Keys Facility.
   • Continue to generate external funding.
   • No plan to increase tuition this year unless the Board tells him otherwise and we have not increased tuition since he has been here.
   • He is working with HR and Finance to come up with an approach that will allow us to give a raise similar to what we did last year for employees and still keep a healthy fund balance.
   • Audit is on-going, although we have not heard anything from them.
   • Free Community College – Pie in the Sky, but great conversation starter, he feels that support services are critical for students.

B. Student Focus – Heather Kenyon as per separate attachment (Suppl. Min. Book)
C. Faculty Council Report – Sharon Farrell, as per separate attachment (Suppl. Min. Book)

FINANCIAL SERVICES
A. VP Mauk updated the Board on Finance and the on-going construction projects, as per separate attachment (Suppl. Min Book).
B. Moved Maxwell, seconded Spottswood to approve the Financials for December 2014, as separate attachment (Suppl. Min. Book)
VOTING YES: O’Bannon, Stoky, Schmitt, Madok, Maxwell, Spottswood
C. Moved Maxwell, seconded Spottswood to approve the Back of the Bill Funding Request for the Upper Keys Facility, as per separate attachment (Suppl. Min. Book)
VOTING YES: O’Bannon, Stoky, Schmitt, Madok, Maxwell, Spottswood

HUMAN RESOURCES
A. Moved O’Bannon, seconded Spottswood to approve the Personnel actions as follows:
   NEW EMPLOYEES
Full-Time
Gonzalez, Yeeny - 01.07.2015, Interim Faculty, Nursing UKC, $63,908 annualized
Jean Pierre, Fequiere - 01.05.2015, Technical Assistant, $15.02/hr.
Lubeck-Sonenberg, Joyce - 01.05.2015, Director, Financial Aid, $48,335.40 annualized
Mohan, Gurleen - 01.04.2015, Assistant Director, Financial Aid, $20,800 until
Sperry, Shannon - 01.05.2015, Interim Faculty, Nursing, $58,015 annualized
Part-Time
Lucey, Joy - 01.05.2015, Lab Assistant, Nursing
ADDITIONAL EMPLOYMENT

Appleby, Helen - 01.15.2015, Lab Assistant, Photography, $13.90/hr.
Bosco, Lori - 12.01.2014, Club Advisor Stipend, $250/semester
Busot, Alexandra - 12.01.2014, Club Advisor Stipend, $125/semester
Campos, Carlos - 01.15.2015, Lab Assistant, Nursing, $13.90/hr.
Constante, Regina - 01.01.2015, Artist’s Model, $15/hr.
Cutty, James - 12.01.2014, Club Advisor Stipend, $250/semester
Cutty, James - 12.16.2014, Keys Chorale Honorarium, $1,000/performance
DeChant, John - 12.01.2014, Club Advisor Stipend, $250/semester.
Eads, Katheryn - 12.01.2014, Club Advisor Stipend, $125/semester
Eisen, Ryon - 10.16.2014, TOMT Summer Internship, $13.90
Ellis, Dawn 12.01.2014, Club Advisor Stipend, $250/semester
Endicott, Michael - 01.12.2015, TOMT Internship, $13.90/hr.
Estevéz, Laura - 12.01.2014, Club Advisor Stipend, $250/semester
Foy, Shekinah - 12.01.2014, Club Advisor Stipend, $250/semester
Gonzalez-Blanco, Ericka - 12.01.2014, Club Advisor Stipend, $125/semester
Hardin, Jenny - 12.01.2014, Club Advisor Stipend, $125/semester
Knox, Miranda - 12.04.2014, Artist’s Model, $15/hr.
Labriola, Ann - 12.01.2014, Club Advisor Stipend, $125/semester
Leonard, Debra - 12.01.2014, Club Advisor Stipend, $125/semester
McDonald, Marilyn - 01.12.2015, Swimming Skills Coordinator, $11.91/hr.
McDowell, Kayley - 01.07.2015, Swimming Skills Coordinator, $11.91/hr.
McPherson, Michael - 12.01.2014, Club Advisor Stipend, $125/semester
Neihouse, Kristina - 12.01.2014, Club Advisor Stipend, $250/semester
Nicholas, Melissa - 12.01.2014, Club Advisor Stipend, $250/semester
Roberts, Randall - 12.11.2014, Artist’s Model, $15/hr.
Sielski, Lana - 12.01.2014, Club Advisor Stipend, $250/semester
Thompson, Pennie - 01.12.2015, Swimming Skills Coordinator, $11.91/hr.
West, Philip - 12.01.2014, Student Success Center Math Tutor, $15/hr.
Yakubowski, Timothy - 01.12.2015, Project ACCESS Mentor, $8/hr.

PROMOTIONS, RE-CLASSIFICATIONS AND ADJUSTMENTS

Roby, Mark - 10.05.2013, Director, Allied Health & Nursing, $71,208.70 annualized
Harris, Brittany - 1.02.2015, PT Coordinator, HR, $20,000/hr.

TERMINATIONS

Cruz, Michael - 01.16.2015, Resignation
Adjunct Instructors, as per separate attachment (Suppl. Min. Book)

VOTING YES: O’Bannon, Stoky, Schmitt, Madok, Maxwell, Spottswood

INSTRUCTIONAL SERVICES

A. Provost Snyder gave the Provost Report to the Board on Instructional Services, as per separate attachment (Suppl. Min. Book)
B. Moved Spottswood, seconded Madok to approve the Lab Fee Waiver, as per separate attachment (Suppl. Min. Book)

COLLEGE CATALOG ADDENDUM – CRIMINAL JUSTICE 2014-15

VOTING YES: : O’Bannon, Stoky, Schmitt, Madok, Maxwell, Spottswood
C. Moved O’Bannon, seconded Maxwell to approve the College Catalog Addendum – Criminal Justice 2014-15, as per separate attachment (Suppl. Min. Book)

MOTE MARINE LABORATORY MOU

D. The Board reviewed the MOU for Mote Marine Laboratory, as per separate attachment, (Suppl. Min. Book)
E. The Board reviewed The Florida Keys History of Diving Museum MOU, as per separate attachment, (Suppl. Min. Book)

THE FLORIDA KEYS HISTORY OF DIVING MUSEUM MOU

STUDENT SERVICES

A. Dean MacWilliams gave the Report on Student Affairs, as per separate attachment (Suppl. Min. Book).

DEANS REPORT

FKCC FOUNDATION REPORT

VP Frank Wood gave the FKCC Foundation report to the Board, as per separate attachment (Suppl. Min. Book)

FOUNDATION REPORT

FLORIDA KEYS COLLEGE CAMPUS FOUNDATION REPORT

A. The Board reviewed the FKCCF Foundation report to the Board, as per separate attachment (Suppl. Min. Book)

GOOD OF THE ORDER

The next meeting will be held at the in Key West on February 23, 2015, at 2:00 p.m.

The meeting adjourned.

Dr. Jonathan Gueverra
President
Robert Stoky
Chairman